

Date: 08/08/2017

Name: CHEE CHER LING
IC No: S1682893I
HP: 84590823

Subject: Position of Project Operator

I have the pleasure of offering the following contract position with Avixa Solutions Pte Ltd, subject to terms and conditions set out below and to the policies of Avixa Solutions Pte Ltd

Terms of Appointment

1. **Position**
Project Operator
You will report to the Project Managers or whoever the company may appoint as your immediate Supervisor
2. **Date of Commencement**
Your appointment with Avixa Solutions Pte Ltd will commence 14 August 2017 at SLA
3. **Duties**
In your position as Project Operator, you will at all times carry out your duties of that position as assigned to you from time to time and all incidental duties in a diligent, timely and competent manner
4. **Base Salary**
Your current base salary will be at \$1,200.00 per month
Your Salary will be paid on the 3rd day of the month
5. **Annual Performance Assessment and Wage Scheme**
At the end of each fiscal year, you will be assessed on your Performance in Avixa Solutions Pte Ltd over past year. Your bonus and wage increment will depend on the outcome of this assessment
6. **Probation**
A probation period of 3 months will be imposed. It may extend probation period depend on your performance
7. **Working Hours**
Your working hours are 9.00am to 6.00pm, Monday to Friday (may defer from projects). Overtime may be required depend on the project
8. **Central Provident Fund**
Avixa Solutions Pte Ltd will make all necessary contributions as per the Central Provident Fund Act
9. **Tax Liability**
You are liable for declaring your own income to the relevant tax authority where applicable
10. **Health Benefits**
You will be eligible for medical leave of 14 days in a calendar year after confirmation of employment

11. Annual Leave

You are entitled to 10 days of Leave which includes compassionate and emergency leave. Exceptions or exceeding on this entitlement, your salary will be deducted accordingly based on your daily wage.

12. Abandonment of job

Should you fail to attend work for 3 days without notification to Avixa Solutions Pte Ltd with a reasonable excuse, you will be deemed to have abandoned your appointment forthwith.

If you fail to work for minimum 5 working days, your salary for worked day will not be paid.

13. Termination of Appointment

During probation period both parties need a notice of 7 days prior to termination of appointment.

After probation period either party may terminate the contract assignment on 30 days' notice to the other, or payment or forfeiture of base salary in lieu, as the case may be.

The Company reserves the right to terminate your appointment at anytime, without notice, in circumstances of misconduct or a serious breach of any terms of your contract assignment or any of the Company's policies.

Upon Termination of your contract assignment, you are required to return all equipment, reports, computer software plans, manuals and any other document or property belonging to the Company.

14. Non-Solicitation

This position covenant with the Avixa Solutions Pte Ltd that they will not for the period of 12 months after ceasing to be employed under this agreement, without the prior written consent of the Avixa Solutions Pte Ltd, in connection with the carrying on of any business similar to or in competition with the business of the Avixa Solutions Pte Ltd on their own behalf or on behalf of any person, firm or Company who has at any time during the 12 months immediately preceding such ceasing been employee or engaged by the Avixa Solutions Pte Ltd provided that nothing in this clause shall prohibit the seeking or procuring of orders or the doing of business not relating or similar to the Avixa Solutions Pte Ltd's business or businesses.

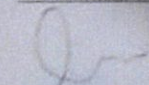
15. Non-Competition

This position covenant with the Avixa Solutions Pte Ltd that they will not for the period of 12 months after ceasing to be employed under this agreement, without the prior written consent of the Avixa Solutions Pte Ltd either alone or jointly with or as manager agent consultant or employee of any person, firm or company directly or indirectly carry on or be engaged in any activity or business which shall be in competition with the business of Avixa Solutions Pte Ltd.

16. Avixa Solutions Policies

You are required to comply with all policies and manuals issued by Avixa Solutions Pte Ltd from time to time.

Avixa Solutions Pte Ltd



Mei on behalf of
Jeffrey Khng (Director)

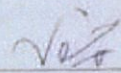


I, Chee Cher Ling, acknowledge that I have read and understood all the terms and conditions of this Offer of Appointment. By signing in the space below, I hereby accept and agree to be bound by all terms and conditions set out herein.

Date

8/8/17

Sign



CHEE CHER LING (CPF Account Number: S1682893I)

My Statement - Contribution History

For Jan 2019 to Aug 2019

[PDF](#) | [Print](#)

Employment Contributions

For Month	Paid On	Amount (\$)	Employer
DEC 2018	17 Jan 2019	563.00	AVIXA SOLUTIONS PTE. LTD.
JAN 2019	18 Feb 2019	533.00	AVIXA SOLUTIONS PTE. LTD.
FEB 2019	18 Mar 2019	567.00	AVIXA SOLUTIONS PTE. LTD.
MAR 2019	17 Apr 2019	588.00	AVIXA SOLUTIONS PTE. LTD.
APR 2019	17 May 2019	610.00	AVIXA SOLUTIONS PTE. LTD.
MAY 2019	18 Jun 2019	548.00	AVIXA SOLUTIONS PTE. LTD.
JUN 2019	17 Jul 2019	598.00	AVIXA SOLUTIONS PTE. LTD.
JUL 2019	16 Aug 2019	578.00	AVIXA SOLUTIONS PTE. LTD.