

From: Brenda Tan <brendatanlc@gmail.com>
Sent: Friday, October 23, 2020 9:23 PM
To: Sc10@unitedchannel.net
Subject: Re: [E0002B] NUR FATILAH(GXXXXX991W) is allowed to enter Singapore between 11 Nov 2020 and 13 Nov 2020

On Fri, 23 Oct 2020, 21:13 MOM WPD Advisory (MOM), <WPD_Advisory@mom.gov.sg> wrote:

Dear Sir/Madam

Your application for NUR FATILAH(GXXXXX991W)'s entry into Singapore on 12 Nov 2020 has been approved. This approval allows the foreign domestic worker ("**FDW**") to enter Singapore between 11 Nov 2020 and 13 Nov 2020. You must submit a new application if he/she is unable to arrive on the approved arrival dates. He/She cannot commence journey until he/she has received our approval to enter Singapore.

2. You need to inform the FDW to take a COVID-19 polymerase chain reaction (PCR) test **within 72 hours before departure**. The FDW must present a valid negative test result, in English and from a recognised laboratory, upon check-in and at the Singapore checkpoint upon arrival. Otherwise, he/she may not be allowed to enter Singapore and you will need to cancel this entry approval.
3. **Please inform the FDW to show a print-out of this letter to the airline staff upon check-in before boarding the plane and at the Singapore Immigration & Checkpoints Authority's (ICA) checkpoint upon arrival in Singapore.** Otherwise, he/she will not be allowed to enter Singapore and his/her pass may be revoked immediately. You must also ensure that the pass holder's work pass/in-principle approval is valid at the time of entry. Otherwise, he/she will not be allowed to enter Singapore.
4. **You are required to pay for the 14-day Stay-Home Notice ("SHN") at a dedicated facility (\$1,500, including GST) and any COVID-19 tests as required (up to \$200, including GST), even if the FDW does not arrive as planned.** You will receive an email within 3 to 5 days after the FDW's arrival in Singapore from 'no-reply@pay.gov.sg' containing a link and instructions for making payment using a credit card. You will need to make payment by 19 Nov 2020. If the FDW is unable to enter Singapore, you must submit a request to cancel the entry approval at least 5 days before the approved arrival date. Otherwise, you must pay the full costs of the swab test and stay at a dedicated SHN facility, even if the FDW does not enter Singapore.
5. You have requested for your FDW/nanny to share a room at the dedicated SHN facility with another FDW/nanny. Please note that this request is subject to the availability of twin rooms at the dedicated SHN facility and room allocation by the SHN facility operator.

To be considered, your FDW/nanny must submit the following to the staff at the dedicated SHN facility upon check-in:

✎ Printout of this email

✎ Completed and signed indemnity form. Visit www.mom.gov.sg/fdw-cn-share-room to download the form. You must explain all the terms of the indemnity form to her in her native language, if applicable.

Otherwise, she will be assigned a single room and the default rate of \$1,500 including GST will apply.

If she is able to share a room, the cost of her stay will be \$1,000 including GST and will be shown in the payment link.

6. You must inform the FDW before his/her arrival that he/she will need to take a COVID-19 test before the end of the SHN period. Transportation will be arranged to send him/her directly from the immigration checkpoint to a dedicated SHN facility. The FDW will have his/her own room, toilet and be provided all meals, so that he/she can avoid physical contact with other individuals. During the SHN, **he/she will not be allowed to leave the dedicated facility**. The FDW shall not have visitors, and he/she shall minimise contact with others during the SHN period.

7. If the FDW left Singapore from 27 Mar 2020 despite the prevailing travel advisories, you will have to bear the full costs of his/her COVID-19 treatment at unsubsidised rates if he/she is admitted for suspected COVID-19 and develops symptoms within 14 days of returning to Singapore.

8. We will contact the FDW at the mobile number provided in the entry approval application. If his/her number has changed, please update it immediately.

9. Once the FDW arrives in Singapore, he/she will be served an SHN notice at the checkpoint. You must ensure the following:

a. Explain and make sure that the FDW understands what he/she should do during the SHN period (see additional work pass conditions for imposition of SHN to be complied with by FDWs, as at **Annex A**).

b. Ensure that a print-out of **Annex A** is given to the FDW and retained by him/her.

- c. Ensure that the FDW complies with the mandatory SHN period upon arrival in Singapore.
- d. Ensure that the mobile phone prepared pursuant to paragraph 1 of **Annex B** is given to the FDW.
- e. Inform the FDW to download the Homer mobile app and WhatsApp on his/her mobile phone to enable monitoring and video calls, respectively.
- f. Ensure the FDW acts on the SMS sent by the authorities, which will be sent within 1 to 3 days of his/her arrival, asking him/her to download the Homer mobile app with the mobile number provided in the entry approval application. Ensure that the FDW has a thermometer to take and report his/her temperature 3 times a day using the Homer app.
- g. Ensure that the FDW undergoes the COVID-19 related tests, as scheduled by the authorities. The FDW will be notified of the time/date/location of the appointment via SMS. Note that the 14-day SHN period may be extended until the FDW is notified of his/her test results. If the FDW does not receive any SMSes or calls on the appointment for the swab test by the 10th day, he/she should inform MOM at mom.gov.sg/feedbackshn. Failure to go for the tests as scheduled may result in an extension of the SHN period. His/Her pass may also be revoked.
- h. Arrange for non-emergency medical needs (such as rescheduling follow-up visits for chronic conditions, refilling of prescription, etc.) so that the FDW need not leave the facility during the SHN.

10. You have a joint duty with the FDW to ensure that he/she completes the mandatory 14-day SHN and behaves responsibly during the SHN, in line with any advisories (as amended from time to time) issued by the Government of Singapore. If you are unable to discharge your duties, you should not arrange for your FDW to enter Singapore during this time.

11. The Government of Singapore will not hesitate to take enforcement measures against employers or FDWs who do not comply with the requirements in this letter, gave false information or documents, including commencing criminal proceedings, revoking work passes and/or withdrawing work pass privileges.

12. Pursuant to section 7(4A) of the Employment of Foreign Manpower Act ("**EFMA**"), the additional conditions in this letter and at **Annex B** are imposed on you, an employer of a foreign employee who is domestic worker issued with work permit or in-principle approval for work permit.

13. All terms used in the additional conditions are to be complied by the Employer and the attached new conditions to be complied by the FDW shall have the same meaning as defined in the EFMA and its subsidiary legislation.

Yours sincerely

Controller of Work Passes

Annex A - For the Foreign Domestic Worker on Stay-Home Notice at a Dedicated Facility

**CONDITIONS FOR A FOREIGN EMPLOYEE WHO IS A DOMESTIC WORKER ("FDW")
PLACED ON STAY-HOME NOTICE ("SHN")**

Pursuant to section 7(4A) of the Employment of Foreign Manpower Act ("EFMA"), the following additional conditions are imposed on you, a foreign employee who is a domestic worker issued with a Work Permit or In-Principle Approval for Work Permit.

2. The Government of Singapore will not hesitate to take enforcement measures against the employers or FDWs who give false information or do not comply with the requirements in this letter, including commencing criminal proceedings, revocation of work passes and withdrawal of work pass privileges.

3. All terms used in the additional conditions to be complied by the FDW below shall have the same meaning as defined in the EFMA and its subsidiary legislation.

ADDITIONAL CONDITIONS OF WORK PASS FOR THE IMPOSITION OF STAY-HOME NOTICE TO BE COMPLIED WITH BY A FOREIGN EMPLOYEE WHO IS A DOMESTIC WORKER ISSUED WITH WORK PERMIT OR IN-PRINCIPLE APPROVAL FOR WORK PERMIT

1. The FDW shall comply with the SHN period which will commence with immediate effect from the time it is issued to the FDW on arrival and will be effective from that day until:
 - a) 14 days subsequent thereafter, and will end at 12 noon on the 15th day; or
 - b) until the results of the COVID-19 test are notified to the FDW, whereupon the SHN period will end immediately,whichever is later.
2. The FDW shall proceed from the airport (or other place of disembarkation) directly to his/her dedicated SHN facility to serve his/her SHN.
3. The FDW shall not leave the dedicated SHN facility during the SHN period unless permitted to do so by the Controller.
4. The FDW shall ensure that he/she has a mobile phone with internet connectivity (e.g. via WIFI or sufficient mobile data) with him/her at all times during the SHN period. He/she shall download WhatsApp on the mobile phone and shall respond within 1 hour when contacted by MOM via phone calls, WhatsApp video calls or Short Message Service (SMS).
5. The FDW shall download the Homer mobile app on his/her mobile phone, once he/she has received MOM's SMS sent within 1 to 3 days of his arrival, to report his/her location and health status thrice daily to MOM (refer to user guide). The FDW must have a thermometer to take and report his/her temperature.
6. The FDW shall not have visitors at the dedicated SHN facility, and he/she shall minimise contact with others during the SHN period.
7. The FDW shall maintain a record of persons he/she comes into close contact with, during the SHN period.
8. The FDW shall act responsibly in line with any advisories (as amended from time to time) issued by the Government of Singapore during the SHN period.
9. The FDW shall undergo any COVID-19 related tests, as required by the Government of Singapore. The date, time and venue of the COVID-19 tests will be made known to the FDW at least one day before the tests. Transport will be provided if the FDW has to travel to the test(s) venue. Failure to take the test as scheduled may result in an extension of the SHN period. The FDW's work pass may also be revoked.

Annex B - For the Employer

ADDITIONAL WORK PASS CONDITIONS FOR THE IMPOSITION OF STAY- HOME NOTICE ("SHN") TO BE COMPLIED WITH BY THE EMPLOYER OF A FOREIGN EMPLOYEE WHO IS A DOMESTIC WORKER ("FDW") ISSUED WITH WORK PERMIT OR IN-PRINCIPLE APPROVAL FOR WORK PERMIT ("the Employer")

Before the FDW leaves for Singapore

1. The Employer shall inform the FDW that he/she is required to take a COVID-19 polymerase chain reaction (PCR) test within 72 hours before departure. He/She must present a valid negative test result, in English and from a recognised laboratory, upon check-in and at the Singapore checkpoint upon arrival to enter Singapore.
2. The Employer shall ensure that a mobile phone paired with a subscriber identification module ("SIM") card with a Singapore telephone number has been procured to allow the FDW to be contactable by the Ministry of Manpower ("MOM") when in Singapore. The mobile phone must have internet connectivity at all times (e.g. via WIFI or sufficient mobile data) and must have the WhatsApp Messenger installed. The Employer shall declare the SIM card mobile number in the application to MOM to seek approval for the FDW to enter Singapore. If the number has changed, the Employer shall update it immediately.

After the FDW arrives in Singapore

3. The FDW shall comply with the SHN period which will commence with immediate effect from the time it is issued to the FDW on arrival and will be effective from that day until:
 - a) 14 days subsequent thereafter, and will end at 12 noon on the 15th day; or
 - b) until the results of the COVID-19 test are notified to the FDW, whereupon the SHN will end immediately,whichever is later.
4. The Employer shall bear the full costs of the FDW's stay at a dedicated SHN facility during the SHN period; and shall bear the full costs of all COVID-19 tests for the FDW. The Employer shall fully pay for these costs before the end of the SHN period. These costs are

payable even if the FDW does not enter Singapore or does not need to take the test(s), unless otherwise permitted by the Controller.

5. The Employer shall bear the full costs of the FDW's COVID-19 treatment at unsubsidised rates, if the FDW left Singapore from 27 Mar 2020 in disregard of the prevailing travel advisories, and is admitted for suspected COVID-19 and develops symptoms within 14 days of returning to Singapore.

6. The Employer shall ensure that the FDW fully complies with the additional work pass conditions imposed on the FDW for the SHN period.

7. The Employer shall explain and ensure that the FDW understands the additional work pass conditions that the FDW has to comply with, and the advisories that he/she has to observe

8. The Employer shall ensure that a physical copy of the additional work pass conditions is provided to and retained by the FDW.

9. The Employer shall ensure that the mobile phone, which is prepared pursuant to paragraph 1 above, is given to the FDW and retained by him/her for the SHN period.

10. The Employer shall ensure that the FDW downloads WhatsApp on his/her mobile phone and responds within 1 hour when contacted by MOM via phone call, WhatsApp or Short Message Service (SMS).

11. The Employer shall ensure that the FDW downloads the Homer mobile app on his/her mobile phone, once the FDW has received the SMS sent by the Government within 1 to 3 days of his/her arrival, to report his/her location and health status thrice daily to MOM (refer to user guide). The FDW must have a thermometer to take and report his/her temperature.

12. The Employer shall ensure that the FDW undergoes all COVID-19 related tests as scheduled. The FDW will be notified of the time/date/location of the appointment via SMS. Transport will be provided if the FDW has to travel to the test venue. Failure to go for the tests as scheduled may result in an extension of the SHN period. The FDW's pass may also be revoked.

13. The Employer shall ensure that he/she makes the necessary arrangements for the FDW's non-emergency medical needs (such as arranging a visit to a Public Health Preparedness Clinic (PHPC) or General Practitioner (GP) clinic nearest to the FDW's SHN place of residence, re-schedule follow-up visits for chronic conditions, refilling of prescription, etc)

Controller of Work Passes