



**(B) SKILLS OF FDW**

**B1 Method of Evaluation of Skills**

Please indicate the method(s) used to evaluate the FDW's skills (can tick more than one):

- Based on FDW's declaration, no evaluation/observation by Singapore EA or overseas training centre/ EA
- Interviewed by Singapore EA
  - Interviewed via telephone/teleconference
  - Interviewed via videoconference
  - Interviewed in person
  - Interviewed in person and also made observation of FDW in the areas of work listed in table

S/No	Areas of Work	Willingness Yes/No	Experience Yes/No If yes, state the no. of years	Assessment/Observation Please state qualitative observations of FDW and/or rate the FDW (indicate N.A. if no evaluation was done)					
				Poor	Average	Excellent	N.A.		
				1	2	3	4	5	NA
1.	Care of infants/children Please specify age range:	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor <input type="radio"/> 1	<input checked="" type="radio"/> Average <input type="radio"/> 2	<input type="radio"/> Excellent <input type="radio"/> 3	<input type="radio"/> NA <input type="radio"/> 4	<input type="radio"/> NA <input type="radio"/> 5	<input type="radio"/> NA <input type="radio"/> NA
2.	Care of elderly	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor <input type="radio"/> 1	<input type="radio"/> Average <input type="radio"/> 2	<input type="radio"/> Excellent <input type="radio"/> 3	<input type="radio"/> NA <input type="radio"/> 4	<input type="radio"/> NA <input type="radio"/> 5	<input type="radio"/> NA <input type="radio"/> NA
3.	Care of disabled	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor <input type="radio"/> 1	<input checked="" type="radio"/> Average <input type="radio"/> 2	<input type="radio"/> Excellent <input type="radio"/> 3	<input type="radio"/> NA <input type="radio"/> 4	<input type="radio"/> NA <input type="radio"/> 5	<input type="radio"/> NA <input type="radio"/> NA
4.	General housework	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor <input type="radio"/> 1	<input type="radio"/> Average <input type="radio"/> 2	<input checked="" type="radio"/> Excellent <input type="radio"/> 3	<input type="radio"/> NA <input type="radio"/> 4	<input type="radio"/> NA <input type="radio"/> 5	<input type="radio"/> NA <input type="radio"/> NA
5.	Cooking Please specify cuisines: MALAY & CHINESE	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor <input type="radio"/> 1	<input type="radio"/> Average <input type="radio"/> 2	<input checked="" type="radio"/> Excellent <input type="radio"/> 3	<input type="radio"/> NA <input type="radio"/> 4	<input type="radio"/> NA <input type="radio"/> 5	<input type="radio"/> NA <input type="radio"/> NA
6.	Language abilities (spoken) Please specify: Simple English	-	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor <input type="radio"/> 1	<input checked="" type="radio"/> Average <input type="radio"/> 2	<input type="radio"/> Excellent <input type="radio"/> 3	<input type="radio"/> NA <input type="radio"/> 4	<input type="radio"/> NA <input type="radio"/> 5	<input type="radio"/> NA <input type="radio"/> NA
7.	Other skills, if any Please specify: <input type="checkbox"/> Mandarin <input type="checkbox"/> Dialect	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor <input type="radio"/> 1	<input checked="" type="radio"/> Average <input type="radio"/> 2	<input type="radio"/> Excellent <input type="radio"/> 3	<input type="radio"/> NA <input type="radio"/> 4	<input type="radio"/> NA <input type="radio"/> 5	<input checked="" type="radio"/> NA <input type="radio"/> NA

Interviewed by overseas training centre / EA (Please state name of foreign training centre / EA:

State if the third party is certified (e.g. ISO9001) or audited periodically by the EA:

- Interviewed via telephone/teleconference
- Interviewed via videoconference
- Interviewed in person
- Interviewed in person and also made observation of FDW in the areas of work listed in table

S/No	Areas of Work	Willingness Yes/No	Experience Yes/No If yes, state the no. of years	Assessment/Observation Please state qualitative observations of FDW and/or rate the FDW (indicate N.A. of no evaluation was done) Poor Excellent ... N.A 1 2 3 4 5 N.A				
				Poor	Average	Excellent	NA	NA
1.	Care of infants/children Please specify age range:	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor 1	<input checked="" type="radio"/> Average 2 3	<input type="radio"/> Excellent 4 5	<input type="radio"/> NA NA	
2.	Care of elderly	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor 1	<input checked="" type="radio"/> Average 2 3	<input type="radio"/> Excellent 4 5	<input type="radio"/> NA NA	
3.	Care of disabled	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor 1	<input checked="" type="radio"/> Average 2 3	<input type="radio"/> Excellent 4 5	<input type="radio"/> NA NA	
4.	General housework	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor 1	<input type="radio"/> Average 2 3	<input checked="" type="radio"/> Excellent 4 5	<input type="radio"/> NA NA	
5.	Cooking Please specify cuisines: MALAY & CHINESE	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor 1	<input type="radio"/> Average 2 3	<input checked="" type="radio"/> Excellent 4 5	<input type="radio"/> NA NA	
6.	Language abilities (spoken) Please specify: Simple English	-	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor 1	<input checked="" type="radio"/> Average 2 3	<input type="radio"/> Excellent 4 5	<input type="radio"/> NA NA	
7.	Other skills, if any Please specify: <input type="checkbox"/> Mandarin <input type="checkbox"/> Dialect	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Poor 1	<input checked="" type="radio"/> Average 2 3	<input type="radio"/> Excellent 4 5	<input type="radio"/> NA <input checked="" type="radio"/> NA	

**(B) EMPLOYMENT HISTORY OF THE FDW**

C1 Employment History Overseas

Date		Country (including FDW's home country)	Employer	Work Duties	Remarks
From	To				

C2 Employment History in Singapore

Previous work experience in Singapore :  Yes (Work Permit No: )     No

(The EA is required to obtain the FDW's employment history from MOM and furnish the employer with the employment history of the FDW. The employer may also verify the FDW's employment history in Singapore through WPOL using SingPass)

C3 Feedback from previous employer in Singapore

Feedback was/was not obtained by the EA from the previous employers. If feedback was obtained (attach testimonial if possible), please indicate the feedback in the table below:

Feedback	
Employer 1	
Employer 2	

**( D ) AVAILABILITY OF FDW TO BE INTERVIEWED BY PROSPECTIVE EMPLOYER**

- FDW is not available for interview
- FDW can be interviewed by phone
- can be interviewed by video-conference
- FDW can be interviewed in person

**( E ) OTHER REMARKS**

NGWE ZALI is 24 years old, young and active domestic helper. She is single and Buddhist. She is willing to take care of children and elderly. She can take care pets and perform gardening also. She can cook simple Chinese food and her native dishes . She is willing to learn to cook local food as well. NGWE ZALI is hardworking and sincere in nature.

\_\_\_\_\_  
FDW Name and Signature

Date:

\_\_\_\_\_  
EA Personnel Name and Registration Number

Date:

I have gone through the 4 page biodata of this FDW and confirm that I would like to employ her.

\_\_\_\_\_  
Employer Name and NRIC No.

Date:

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**IMPORTANT NOTES FOR EMPLOYERS WHEN USING THE SERVICES OF AN EA**

- Do consider asking for an FDW who is able to communicate in a language you require, and interview her (inperson/phone/videoconference) to ensure that she can communicate adequately
- Do consider requesting for an FDW who has a proven ability to perform the chores you require, for example, performing household chores (especially if she is required to hang laundry from a high-rise unit), cooking and caring for young children or the elderly.
- Do work together with the EA to ensure that a suitable FDW is matched to you according to your needs and requirements.
- You may wish to pay special attention to your prospective FDW's employment history and feedback from the FDW's previous employer(s) before employing her.

**ADDITIONAL INFORMATION**

<u>Relationship</u>	<u>Name</u>	<u>Age</u>	<u>Occupation</u>	<u>Contact No.</u>
Father :	Mr. Tin Hla	52	School Teacher (Retired)	
Mother :	Mrs. Ngosi	52	Dependent	
Name of Spouse :				

**PERSONAL INFORMATION**

<u>S/N</u>	<u>Description</u>	<u>Yes</u>	<u>No</u>
1	Are you prepared to work for any nationality?	<input checked="" type="radio"/>	<input type="radio"/>
2	Do you have any allergies?	<input type="radio"/>	<input checked="" type="radio"/>
3	Do you have any illness/surgery in the last 6 months?	<input type="radio"/>	<input checked="" type="radio"/>
4	Are you afraid of dogs ?	<input type="radio"/>	<input checked="" type="radio"/>
5	Are you afraid of loneliness?	<input type="radio"/>	<input checked="" type="radio"/>
6	Are you wearing glasses ?	<input type="radio"/>	<input checked="" type="radio"/>
7	Are you willing to take care of elderly person ?	<input checked="" type="radio"/>	<input type="radio"/>
8	Are you willing to eat pork ?	<input checked="" type="radio"/>	<input type="radio"/>
9	Are you willing to take care of new born / infant?	<input checked="" type="radio"/>	<input type="radio"/>
10	Are you willing to look after bedridden?	<input checked="" type="radio"/>	<input type="radio"/>
11	Are you willing to work in a landed property ?	<input checked="" type="radio"/>	<input type="radio"/>
12	Are you willing to accept "No-Off-Day" as an employment criteria?	<input checked="" type="radio"/>	<input type="radio"/>

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FDW Name and Signature

Date:

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EA Personnel Name and Registration  
Number

Date: